

**Prairie to Pine Regional Council
Pastoral Relations Commission
Motions (December 14, 2021)**

Meeting Date	Motion #	Motion
December 14/21	2021-2022/ #15 (A-S)	<p>Take the following actions:</p> <p>A. Minutes of the Prairie to Pine Pastoral Relations Commission – November 9, 2021 and November 22, 2021</p> <p>That the minutes of the regular monthly meeting of the Prairie to Pine Pastoral Relations Commission on November 09, 2021 and the special meeting on November 22, 2021 be approved as circulated.</p> <p>B. Approval of increase in ministry time and Revised Terms of Call for Susan Evans at Red Sucker Lake</p> <p>Having received from Red Sucker Lake United Church: a position description; financial assurances from the Indigenous Office of Vocation Minister related to 2022 Mission Support grants for the location reflecting an increase in ministry time from 80% to 100%; a motion from the governing body dated December 01, 2021 and a completed Record of Call/Appointment (paper form), the Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada approves the increase in ministry time and Revised terms of Call for SUSAN EVANS (Ordained Minister) to a fulltime ministry position at Red Sucker Lake United Church, effective January 1, 2022, conditional upon receipt of ADCCCR (Annual Declaration in respect to Criminal Charges and/or Criminal Record or Police Records Check) by the Office of Vocation in accordance with timelines determined by Indigenous Ministries and with the following terms:</p> <ol style="list-style-type: none"> 1. Salary Category F14 -COL2 at 40 hours per week <u>\$ 60,965.00 per year</u> 2. Telephone <u>\$ 420.00 per year</u> 3. Continuing Education <u>\$ 1,493.00 per year</u> 4. A minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays 5. For members of the Order of Ministry and recognized designated lay ministers, a minimum of three months of sabbatical leave after five consecutive years of service to the pastoral charge/ministry unit 6. A minimum of one month of vacation (including five Sundays) within each pastoral year 7. Moving expenses, based on reasonable estimates – <i>Not applicable</i> 8. Adequate administrative assistance defined as <u>Volunteer</u>

9. Travel expense reimbursement, based on *Minimum Salaries and Reimbursements for Ministry Personnel* document of up to \$ 4500.00 per year

10. Employer costs for Pension and Benefits, as noted in the Premiums and Taxable Benefit Calculator

With remuneration facilitated by Indigenous Ministries and provided through the Pastoral Charge Payroll Service (ADP)

C. Approval of increase in ministry time and Revised Terms of Call for Roy Bouchie at Berens River

Having received from **Berens River United Church**: a position description; financial assurances from the Indigenous Office of Vocation Minister related to 2022 Mission Support grants for the location reflecting an increase in ministry time from 40% to 50%; a motion from the governing body dated December 07,2021 and a completed Record of Call/Appointment (paper form), the Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada approves the increase in ministry time and the **Revised terms of Call for ROY BOUCHIE** (Ordained Minister) to a part-time ministry position defined as 50 % time (20 hours per week) at **Berens River United Church**, effective January 1, 2022, conditional upon receipt of (ADCCCR (Annual Declaration related to Criminal Charges and/or Criminal Record or Police Records Check) by the Office of Vocation in accordance with timelines determined by Indigenous Ministries and with the following terms:

1. Salary Category F22 with Manse \$ 23,758.50 per year
2. Telephone \$ 420.00 per year
3. Continuing Education \$746.50 per year
4. A minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays
5. For members of the Order of Ministry and recognized designated lay ministers, a minimum of three months of sabbatical leave after five consecutive years of service to the pastoral charge/ministry unit
6. A minimum of one month of vacation (including five Sundays) within each pastoral year
7. Moving expenses, based on reasonable estimates – *Not applicable*
8. Adequate administrative assistance defined as Volunteer
9. Travel expense reimbursement, based on *Minimum Salaries and Reimbursements for Ministry Personnel* document of up to \$ 2,250.00 per year (50% Northern Travel Allowance)
10. Employer costs for Pension and Benefits, as noted in the Premiums and Taxable Benefit Calculator

		<p>11. Remote Manse Allowance of \$ 1,345.00 per year (pro-rated from \$2,690.00 FTE)</p> <p>With remuneration facilitated by Indigenous Ministries and provided through the Pastoral Charge Payroll Service (ADP)</p> <p>D. Approval of increase in ministry time and Revised Terms of Call for Delores Bouchie at Berens River</p> <p>Having received from Berens River United Church: a position description; financial assurances from the Indigenous Office of Vocation Minister related to 2022 Mission Support grants for the location reflecting an increase in ministry time from 40% to 50%; a motion from the governing body dated December 07,2021 and a completed Record of Call/Appointment (paper form), the Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada approves the increase in ministry time and the Revised terms of Call for DELORES BOUCHIE (Diaconal Minister) to a part-time ministry position defined as 50 % time (20 hours per week) at Berens River United Church, effective January 1, 2022, conditional upon receipt of ADCCCR (Annual Declaration related to Criminal Charges and/or Criminal Record or Police Records Check) by the Office of Vocation in accordance with timelines determined by Indigenous Ministries and with the following terms:</p> <ol style="list-style-type: none"> 1. Salary Category F 18 with Manse <u>\$ 23,758.50 per year</u> 2. Telephone <u>\$ 420.00 per year</u> 3. Continuing Education <u>\$ 746.50 per year</u> 4. A minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays 5. For members of the Order of Ministry and recognized designated lay ministers, a minimum of three months of sabbatical leave after five consecutive years of service to the pastoral charge/ministry unit 6. A minimum of one month of vacation (including five Sundays) within each pastoral year 7. Moving expenses, based on reasonable estimates – <i>Not applicable</i> 8. Adequate administrative assistance defined as <u>Volunteer</u> 9. Travel expense reimbursement, based on <i>Minimum Salaries and Reimbursements for Ministry Personnel</i> document of up to \$ 2,250.00 per year (50% Northern Travel Allowance) 10. Employer costs for Pension and Benefits, as noted in the Premiums and Taxable Benefit Calculator 11. Remote Manse Allowance of \$ 1,345.00 per year (pro-rated from \$2,690.00 FTE) <p>With remuneration facilitated by Indigenous Ministries and provided through the Pastoral Charge Payroll Service (ADP)</p>
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E. Approval of increase in ministry time and Renewal of Appointment for Zach Kakegamic at Adam Fiddler Memorial United Church, Sandy Lake

Having received from Adam Fiddler Memorial United Church, Sandy Lake: a position description; financial assurances from the Indigenous Office of Vocation Minister related to 2022 Mission Support grants for the location reflecting an increase in ministry time from 75% to 100% ; a motion from the governing body dated November 25, 2021; and a completed Record of Appointment (paper form), the Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada approves the increase in ministry time and the **Renewal of the Appointment for ZACHARIUS KAKEGAMIC** (Candidate) to a fulltime ministry position (40 hours per week) at **Adam Fiddler Memorial United Church, Sandy Lake** effective January 1, 2022 to December 31, 2022, conditional upon receipt of ADCCCR (Annual Declaration in respect to Criminal Charges and/or Criminal Record) by Office of Vocation in accordance with timelines determined by Indigenous Ministries and with the following terms:

1. Salary Student Ste 2 with manse at 40 hours per week – \$ 37,076 per year
2. Telephone - \$ 540.00 per year
3. Continuing Education - \$ 1,493.00 per year paid by Deer Lake United Church
4. A minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays
5. For members of the Order of Ministry and recognized designated lay ministers, a minimum of three months of sabbatical leave after five consecutive years of service to the pastoral charge / ministry unit
6. A minimum of one month of vacation (including five Sundays) within each pastoral year
7. Moving expenses, based on reasonable estimates – *Not Applicable*
8. Adequate Secretarial assistance defined as – Volunteer
9. Travel expense reimbursement, based on *Minimum Salaries and Reimbursements for Ministry Personnel* document – to a maximum of \$ 4500.00 per year
10. Employer costs for Pension and Benefits, as noted in the *Premiums and Taxable Benefit Calculator*
11. Other: Remote manse allowance: \$ 2,656.00 per year;
Pastoral Charge Supervisor: Elder Betsy Linklater

With remuneration facilitated by Indigenous Ministries and provided through the Pastoral Charge Payroll Service (ADP)

F. Approval of increase in ministry time and Revised Terms of Call for Donald Little at Henry Fiddler Memorial United Church, Island Lake

Having received from Henry Fiddler Memorial United Church, Garden Hill Island Lake : a position description; financial assurances from the Indigenous Office of Vocation Minister related to 2022 Mission Support grants for the location reflecting an increase in ministry time from 90% to 100% ; a motion from the governing body dated November 17, 2021; and a completed Record of Call/Appointment (paper form), the Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada approves the increase in ministry time and the **Revised Terms of Call** for **DONALD LITTLE** (Ordained Minister) to a fulltime ministry position (40 hours per week)at **Henry Fiddler Memorial United Church** , effective January 1, 2022 conditional upon receipt of ADCCCR (Annual Declaration in respect to Criminal Charges and/or Criminal Record) by Office of Vocation in accordance with timelines determined by Indigenous Ministries and with the following terms:

1. Salary Category E13 – COL 2 for 40 hours per week \$ 59,221 per year
2. Telephone - \$420.00 per year
3. Continuing Education - \$ 1,493.00 per year
4. A minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays
5. For members of the Order of Ministry and recognized designated lay ministers, a minimum of three months of sabbatical leave after five consecutive years of service to the pastoral charge / ministry unit
6. A minimum of one month of vacation (including five Sundays) within each pastoral year
7. Moving expenses, based on reasonable estimates – *Not Applicable*
8. Adequate Secretarial assistance defined as – Volunteer
9. Travel expense reimbursement, based on *Minimum Salaries and Reimbursements for Ministry Personnel* document – to a maximum of \$ 4500.00 per year
10. Employer costs for Pension and Benefits, as noted in the *Premiums and Taxable Benefit Calculator*

With remuneration facilitated by Indigenous Ministries and provided through the Pastoral Charge Payroll Service (ADP)

G. Renewal of Appointment for Solomon Meekis at Deer Lake

Having received from Deer Lake United Church: a position description; financial assurances from the Indigenous Office of Vocation Minister related to 2022 Mission Support grants for the

location; a motion from the governing body dated November 23, 2021; and a completed Record of Appointment (paper form), the Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada approves the **Renewal** of the **Appointment** for **SOLOMON MEEKIS** (Ordained Minister – Retired) to a part-time ministry position (3.82 hours per week – 9.55% time) at **Deer Lake United Church**, effective January 1, 2022 to December 31, 2022, conditional upon receipt of ADCCCR (Annual Declaration in Respect to Criminal Charge and/or Criminal Record) by the Office of Vocation in accordance with timelines determined by Indigenous Ministries and with the following terms:

1. Salary Category A – COL 2 for 3.82 hours per week – \$ 5,824.00 per year
2. Telephone - \$ 540.00 per year
3. Continuing Education - \$ 143.00 per year paid by Deer Lake United Church
4. A minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays (pro-rated)
5. For members of the Order of Ministry and recognized designated lay ministers, a minimum of three months of sabbatical leave after five consecutive years of service to the pastoral charge / ministry unit
6. A minimum of one month of vacation (including five Sundays) within each pastoral year (Pro-rated)
7. Moving expenses, based on reasonable estimates – *Not Applicable*
8. Adequate Secretarial assistance defined as – Volunteer
9. Travel expense reimbursement, based on *Minimum Salaries and Reimbursements for Ministry Personnel* document – to a maximum of \$ 430.00 per year
10. Employer costs for Pension and Benefits, as noted in the *Premiums and Taxable Benefit Calculator*

With remuneration facilitated by Indigenous Ministries and provided through the Pastoral Charge Payroll Service (ADP)

H. Renewal of Appointment for Eleanor Monias at Winnipeg Outreach

Having received from Winnipeg Outreach : a position description; financial assurances from the Indigenous Office of Vocation Minister related to 2022 Mission Support grants for the location; a motion from the governing body dated November 30, 2021; and a completed Record of Appointment (paper form), the Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada approves the **Renewal** of the **Appointment** for **ELEANOR MONIAS** (Designated Lay Minister

Recognized) to a part-time ministry position (10 hours per week- 25 % time) at **Winnipeg Outreach** effective January 1, 2022 to December 31, 2022, conditional upon receipt of ADCCCR (Annual Declaration in respect to Criminal Charges and/or Criminal Record) by Office of Vocation in accordance with timelines determined by Indigenous Ministries and with the following terms:

1. Salary Category A – COL 3 DLM for **10** hours per week - \$ 13,616.00 per year
2. Telephone - \$420.00 per year
3. Continuing Education - \$ 373.25 per year
4. A minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays (pro-rated)
5. For members of the Order of Ministry and recognized designated lay ministers, a minimum of three months of sabbatical leave after five consecutive years of service to the pastoral charge / ministry unit
6. A minimum of one month of vacation (including five Sundays) within each pastoral year (Pro-rated)
7. Moving expenses, based on reasonable estimates – *Not Applicable*
8. Adequate Secretarial assistance defined as – Volunteer
9. Travel expense reimbursement, based on *Minimum Salaries and Reimbursements for Ministry Personnel* document – to a maximum of \$ 1,125.00 per year
10. Employer costs for Pension and Benefits, as noted in the *Premiums and Taxable Benefit Calculator*

With remuneration facilitated by Indigenous Ministries and provided through the Pastoral Charge Payroll Service (ADP)

I. Renewal of Appointment for Eleanor Monias at Raymond Flett Memorial United Church, Winnipeg

Having received from Raymond Flett Memorial United Church, Winnipeg : a position description; financial assurances from the Indigenous Office of Vocation Minister related to 2022 Mission Support grants for the location; a motion from the governing body dated November 28,2021; and a completed Record of Appointment (paper form), the Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada approves the **Renewal** of the **Appointment** for **ELEANOR MONIAS** (Designated Lay Minister Recognized) to a part-time ministry position (10 hours per week- 25 % time) **at Raymond Flett Memorial United Church, Winnipeg**, effective January 1, 2022 to December 31, 2022, conditional upon receipt of ADCCCR (Annual Declaration in respect to Criminal Charges and/or Criminal Record) by Office of Vocation in accordance with timelines determined by Indigenous Ministries and with the following terms:

1. Salary Category A – COL 3 DLM for **10** hours per week - \$ 13,616.00 per year
 2. Telephone - \$420.00 per year
 3. Continuing Education - \$ 373.25 per year
 4. A minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays (pro-rated)
 5. For members of the Order of Ministry and recognized designated lay ministers, a minimum of three months of sabbatical leave after five consecutive years of service to the pastoral charge / ministry unit
 6. A minimum of one month of vacation (including five Sundays) within each pastoral year (Pro-rated)
 7. Moving expenses, based on reasonable estimates – *Not Applicable*
 8. Adequate Secretarial assistance defined as – Volunteer
 9. Travel expense reimbursement, based on *Minimum Salaries and Reimbursements for Ministry Personnel* document – to a maximum of \$ 1,125.00 per year
 10. Employer costs for Pension and Benefits, as noted in the *Premiums and Taxable Benefit Calculator*
- With remuneration facilitated by Indigenous Ministries and provided through the Pastoral Charge Payroll Service (ADP)

J. Approval of increase in ministry time and Revised Terms of Call? for Lawrence Moore at Kinosao Sipi Keenanow, Norway House

Having received from Kinosao Sipi Keenanow United Church: a position description; financial assurances from the Indigenous Office of Vocation Minister related to 2022 Mission Support grants for the location reflecting an increase in ministry time to 100%; a motion from the governing body dated December 03, 2021; and a completed Record of Appointment (paper form), the Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada approves the increase in ministry time and the **Renewal** of the Call ? for **LAWRENCE MOORE** (Diaconal Minister) to a fulltime ministry position (40 hours per week) at **Kinosao Sipi Keenanow United Church**, effective January 1, 2022 to December 31, 2022, conditional upon receipt of ADCCCR (Annual Declaration in respect to Criminal Charges and/or Criminal Record) by the Office of Vocation in accordance with timelines determined by Indigenous Ministries and with the following terms:

1. Salary Category E11 with manse for 40 hours per week – \$ 45,772.00 per year
2. Telephone - \$420.00 per year
3. Continuing Education - \$,1493.00 per year

4. A minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays (pro-rated)
 5. For members of the Order of Ministry and recognized designated lay ministers, a minimum of three months of sabbatical leave after five consecutive years of service to the pastoral charge / ministry unit
 6. A minimum of one month of vacation (including five Sundays) within each pastoral year (Pro-rated)
 7. Moving expenses, based on reasonable estimates – *Not Applicable*
 8. Adequate Secretarial assistance defined as – Volunteer
 9. Travel expense reimbursement, based on *Minimum Salaries and Reimbursements for Ministry Personnel* document – to a maximum of \$ 4,500.00 per year
 10. Employer costs for Pension and Benefits, as noted in the *Premiums and Taxable Benefit Calculator*
 11. Other: remote manse allowance \$2,600.00
- With remuneration facilitated by Indigenous Ministries and provided through the Pastoral Charge Payroll Service (ADP)

K. Renewal of Appointment for Grant Queskepow at Towers Island, Norway House

Having received from Towers Island United Church, Norway House: a position description; financial assurances from the Indigenous Office of Vocation Minister related to 20212 Mission Support grants for the location; a motion from the governing body dated December 06,2021, and a completed Record of Appointment (paper form), the Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada approves the **Renewal** of the **Appointment** for **GRANT QUESKEKAPOW** (Ordained Minister) to a part-time ministry position (2.06 hours per week – 5.15% time) at **Towers Island United Church, Norway House**, effective January 1, 2021 to December 31, 2021, conditional upon receipt of a completed ADCCCR (Annual Declaration in respect to Criminal Charges and/or Criminal Record) in accordance with the timelines determined by the Indigenous Office of Vocations and with the following terms:

1. Salary Category A 1– COL 2 for 2.06 hours per week – **\$ 2,688.00 per year**
2. Telephone - \$ 420. 00 per year paid by Towers Island United Church
3. Continuing Education - \$ 77.00 per year paid by Towers Island United Church
4. A minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays

5. For members of the Order of Ministry and recognized designated lay ministers, a minimum of three months of sabbatical leave after five consecutive years of service to the pastoral charge / ministry unit
 6. A minimum of one month of vacation (including five Sundays) within each pastoral year
 7. Moving expenses, based on reasonable estimates – *Not Applicable*
 8. Adequate Secretarial assistance defined as – Volunteer
 9. Travel expense reimbursement, based on *Minimum Salaries and Reimbursements for Ministry Personnel* document – up to \$ 232.00 per year
 10. Employer costs for Pension and Benefits, as noted in the *Premiums and Taxable Benefit Calculator*
- With remuneration facilitated by Indigenous Ministries and provided through the Pastoral Charge Payroll Service (ADP)

L. Approval of increase in ministry time and Renewal of Appointment Samuel Ross at Johnston Garrioch Memorial United Church, Cross Lake

Having received from Johnston Garrioch Memorial United Church, Cross Lake : a position description; financial assurances from the Indigenous Office of Vocation Minister related to 2022 Mission Support grants for the location reflecting an increase in ministry time from 90% to 100% ; a motion from the governing body dated November 12, 2021; and a completed Record of Appointment (paper form), the Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada approves the increase in ministry time and the **Renewal of Appointment** for **SAMUEL ROSS** (Designated Lay Minister- Recognized) to a fulltime ministry position (40 hours per week)at **Johnston Garrioch Memorial United Church, Cross Lake**, effective January 1, 2022 to December 31, 2022, conditional upon receipt of ADCCCR (Annual Declaration in respect to Criminal Charges and/or Criminal Record) by Office of Vocation in accordance with timelines determined by Indigenous Ministries and with the following terms:

1. Salary Category DLM -A1- with Manse for 40 hours per week - \$ 37,542.00 per year
2. Telephone - \$420.00 per year
3. Continuing Education - \$ 1493.00 per year
4. A minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays
5. For members of the Order of Ministry and recognized designated lay ministers, a minimum of three months of

		<p>sabbatical leave after five consecutive years of service to the pastoral charge / ministry unit</p> <ol style="list-style-type: none"> 6. A minimum of one month of vacation (including five Sundays) within each pastoral year 7. Moving expenses, based on reasonable estimates – <i>Not Applicable</i> 8. Adequate Secretarial assistance defined as – <u>Volunteer</u> 9. Travel expense reimbursement, based on <i>Minimum Salaries and Reimbursements for Ministry Personnel</i> document – <u>to a maximum of \$ 4500.00 per year</u> 10. Employer costs for Pension and Benefits, as noted in the <i>Premiums and Taxable Benefit Calculator</i> 11. Other: Remote manse allowance of \$ 2,656 per year With remuneration facilitated by Indigenous Ministries and provided through the Pastoral Charge Payroll Service (ADP) <p>M. Renewal of Appointment for Agnes Spence at Angus Bonner Memorial United Church, South Indian Lake</p> <p>Having received from Angus Bonner Memorial United Church, South Indian Lake : a position description; financial assurances from the Indigenous Office of Vocation Minister related to 2022 Mission Support grants for the location; a motion from the governing body dated November 21, 2021, confirmation of completion of an ADCCR and a completed Record of Appointment (paper form), the Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada approves the Renewal of Appointment for AGNES SPENCE (Ordained Minister) to a part-time ministry position defined as 4.82% (1.93 hours per week) at Angus Bonner Memorial United Church, South Indian Lake, effective January 1, 2022 to December 31, 2022, and with the following terms:</p> <ol style="list-style-type: none"> 1. Salary Category C7 -COL2 for 1.93 hours per week - <u>\$ 2,688 per year</u> 2. Telephone <u>\$ 420.00 per year</u> 3. Continuing Education <u>\$ 72 .00 per year</u> 4. A minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays 5. For members of the Order of Ministry and recognized designated lay ministers, a minimum of three months of sabbatical leave after five consecutive years of service to the pastoral charge/ministry unit 6. A minimum of one month of vacation (including five Sundays) within each pastoral year 7. Moving expenses, based on reasonable estimates – <i>Not applicable</i> 8. Adequate administrative assistance defined as <u>Volunteer</u>
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9. Travel expense reimbursement, based on *Minimum Salaries and Reimbursements for Ministry Personnel* document (*Not Applicable -see # 11 below*)
 10. Employer costs for Pension and Benefits, as noted in the Premiums and Taxable Benefit Calculator
 11. Other: Special remote travel and accommodation of up to \$ 3500 per year
- With remuneration facilitated by Indigenous Ministries and provided through the Pastoral Charge Payroll Service (ADP)

N. Renewal of Appointment for Agnes Spence at Thompson Outreach

Having received from Thompson Outreach: a position description; financial assurances from the Indigenous Office of Vocation Minister related to 2022 Mission Support grants for the location; a motion from the governing body dated November 20, 2021, confirmation of completion of an ADCCR and a completed Record of Appointment (paper form), the Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada approves the **Renewal of Appointment** for **AGNES SPENCE** (Ordained Minister) to a part-time ministry position defined as 9.64% (3.86 hours per week) at **Thompson Outreach**, effective January 1, 2022 to December 31, 2022, and with the following terms:

1. Salary Category C7 -COL2 for 3.86 hours per week; \$ 5,376.00 per year
2. Telephone \$ 420.00 per year
3. Continuing Education \$ 142.00 per year
4. A minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays
5. For members of the Order of Ministry and recognized designated lay ministers, a minimum of three months of sabbatical leave after five consecutive years of service to the pastoral charge/ministry unit
6. A minimum of one month of vacation (including five Sundays) within each pastoral year
7. Moving expenses, based on reasonable estimates – *Not applicable*
8. Adequate administrative assistance defined as Volunteer
9. Travel expense reimbursement, based on *Minimum Salaries and Reimbursements for Ministry Personnel* document (*Not Applicable -see # 11 below*)
10. Employer costs for Pension and Benefits, as noted in the Premiums and Taxable Benefit Calculator
11. Other: Special remote travel and accommodation of up to

\$ 2500 per year

With remuneration facilitated by Indigenous Ministries and provided through the Pastoral Charge Payroll Service (ADP)

O. Updated Call for Elenor Thompson at God's Lake Narrow's Pastoral Charge

Having received from God's Lake Narrows United Church : a position description; financial assurances from the Indigenous Office of Vocation Minister related to 2022 Mission Support grants for the location; a motion from the governing body dated November 17, 2021, confirmation of completion of an ADCCCR , confirmation of Ordination of Elenor Thompson on September 19, 2021 and a completed Record of Call/Appointment (paper form), the Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada approves the **Updated terms of Call for ELENOR THOMPSON** (Ordained Minister) to a part-time ministry position defined as 9. 23 % time (3.69 hours per week) at **God's Lake Narrow's United Church**, effective January 1, 2022 with the following terms:

1. Salary Category A1 -COL 2 for 3.69 hours per week, with housing arrangements provided at Healey's Lodge - \$ 3,576.35 per year
 2. Telephone \$ 420.00 per year
 3. Continuing Education \$ 138.00 per year
 4. A minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays
 5. For members of the Order of Ministry and recognized designated lay ministers, a minimum of three months of sabbatical leave after five consecutive years of service to the pastoral charge/ministry unit
 6. A minimum of one month of vacation (including five Sundays) within each pastoral year
 7. Moving expenses, based on reasonable estimates – *Not applicable*
 8. Adequate administrative assistance defined as Volunteer
 9. Travel expense reimbursement, based on *Minimum Salaries and Reimbursements for Ministry Personnel* document (*Not Applicable -see # 11 below*)
 10. Employer costs for Pension and Benefits, as noted in the Premiums and Taxable Benefit Calculator- Not applicable for employment less than 14 hours per week
 11. Other: Northern Travel Allowance of \$ 5800.00 per year
- With remuneration facilitated by Indigenous Ministries and provided through the Pastoral Charge Payroll Service (ADP)

P. Approval of increase in ministry time and Renewal of Appointment for John Thompson at Vernon Grieves Memorial United Church, Oxford House

Having received from Vernon Grieves Memorial United Church, Oxford House: a position description; financial assurances from the Indigenous Office of Vocation Minister related to 2022 Mission Support grants for the location noting an increase in ministry time to fulltime; minutes of the governing body dated November 24, 2021 ; and completed Record of Appointment document (paper form), the Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada approves the increase in ministry time and the **Renewal of Appointment of JOHN THOMPSON** (Ordained Minister - Retired) to a fulltime ministry position (40 hours per week) at **Vernon Grieves Memorial United Church, Oxford House** , effective January 1, 2022 to December 31, 2022, conditional upon receipt of ADCCCR (Annual Declaration in respect to Criminal Charges and/or Criminal Record) by Office of Vocation, and with the following terms:

1. Salary Category F – with manse for 40 hours per week – \$ 47,517.00 per year
2. Telephone - \$ 420.00 per year
3. Continuing Education - \$ 1,493.00 per year
4. A minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays
5. For members of the Order of Ministry and recognized designated lay ministers, a minimum of three months of sabbatical leave after five consecutive years of service to the pastoral charge/ministry unit
6. A minimum of one month of vacation (including five Sundays) within each pastoral year
7. Moving expenses, based on reasonable estimates – *Not applicable*
8. Adequate Secretarial assistance defined as – Volunteer
9. Travel expense reimbursement, based on *Minimum Salaries and Reimbursements for Ministry Personnel* document – to a maximum of \$ 4,500.00 per year
10. Employer costs for Pension and Benefits, as noted in the Premiums and Taxable Benefit Calculator
11. Northern Allowance: Remote Manse Allowance of \$ 2,656.00 per year

With remuneration facilitated by Indigenous Ministries and provided through the Pastoral Charge Payroll Service (ADP)

	<p>2021-2022/ #16</p>	<p>Q. Notice of Retirement from Lynda Trono</p> <p>The Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada receives the notice of Retirement from LYNDA TRONO, effective July 1, 2022, and thus the request to end her pastoral relationship with West Broadway Community Ministry, Winnipeg</p> <p>R. Notice of end of pastoral relationship from George Feenstra at Gordon King Memorial United Church, Winnipeg</p> <p>The Pastoral Relations Commission of Prairie to Pine Regional council receives the notice from the Reverend GEORGE FEENSTRA that he will be ending his pastoral relations appointment with Gordon King Memorial United Church, effective December 31, 2021 and returning to retired status for health- related reasons.</p> <p>S. Appointment of Liaisons</p> <p>The Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada appoints the following Liaisons:</p> <p>_____ St. Paul’s United Church, Souris</p> <p>_____ Steinbach United Church and Niverville United Church</p> <p>_____ Altona United Church (for conversation about collaborative ministry)</p> <p style="text-align: right;"><u>Carried</u></p> <p>Exception to the protocol of severing ties</p> <p>That an exception to the usual protocol of severing ties with a most recent pastoral charge be made to allow George Feenstra to attend Gordon King Memorial United Church, Winnipeg, for health reasons.</p> <p style="text-align: right;"><u>Carried</u></p> <p><i>The protocol indicated in the motion above is found in the document: Ethical Standards and Standards of Practice for Ministry Personnel (united-church.ca)</i></p>
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