

**Prairie to Pine Regional Council  
Pastoral Relations Commission  
Motions (February 17, 2021)**

Meeting Date	Motion #	Motion
Feb. 17/21	2020-2021/ #6	<p><b>Provisional Call for Emma Seamone to Carberry United Church Pastoral Charge</b></p> <p>Having received from Carberry United Church Pastoral Charge: minutes of a special congregational meeting held via ZOOM on February 14, 2021; a Manse Information Sheet; a completed Record of Provisional Call for Emma Seamone (Candidate for Ordination in 2021 from Fundy St. Lawrence Dawning Waters Regional Council) the Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada:</p> <ul style="list-style-type: none"> <li>i. approves the increase in ministry time on the Carberry United Church Pastoral Charge from 30 hours per week to 40 hours per week, effective July 1, 2021 (Pastoral Charge Commission Motion 2020-2021 #5 C)</li> <li>ii. approves the <b>Provisional Call for EMMA SEAMONE to Carberry United Church Pastoral Charge</b>, conditional upon her ordination, for a full-time ministry position, effective July 1, 2021, with the following terms: <ul style="list-style-type: none"> <li>1. Salary Category A with manse - <u>\$ 38, 291.00 per year</u></li> <li>2. Telephone / internet - <u>\$ 1,000.00 per year</u></li> <li>3. Continuing Education - <u>\$ 1, 474.00 per year</u></li> <li>4. A minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays</li> <li>5. For members of the Order of Ministry and recognized designated lay ministers, a minimum of three months of sabbatical leave after five consecutive years of service to the pastoral charge /ministry unit</li> <li>6. A minimum of one month of vacation (including five Sundays) within each pastoral year</li> <li>7. Moving expenses, based on reasonable estimates – <u>\$ 12,000.00</u> (Special account notes \$ 20,000.00 available)</li> <li>8. Adequate administrative assistance defined as – <u>4 hours per week</u></li> <li>9. Travel expense reimbursement, based on <i>Minimum Salaries and Reimbursements for Ministry Personnel</i> document</li> <li>10. Employer costs for Pension and Benefits, as noted in the <i>Premiums and Taxable Benefit Calculator</i></li> <li>11. Other terms: July 1 to July 15, 2021 is for relocation and settlement; Worship services start on August 1, 2021; all manse heating to be paid by the pastoral charge</li> </ul> </li> </ul>

		<p>With Carberry United Church Pastoral Charge agreeing to provide remuneration through the Pastoral Charge Payroll Service (ADP) unless granted a formal exemption by General Council (ADP # J10N)</p> <p><i>Note: If ordination does not happen prior to the July 1, 2021 start date, a pastoral relationship may begin through an appointment, with terms set out based on ministry status at that time.</i></p> <p style="text-align: right;"><b><u>Carried</u></b></p>
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