

**Prairie to Pine Regional Council
Pastoral Relations Commission
Motions (November 10, 2020)**

Meeting Date	Motion #	Motion
Nov. 10/20	2020-2021/ #2 (A-H)	<p>Take the following actions:</p> <p>A. Minutes of the Prairie to Pine Pastoral Relations Commission – October 13, 2020</p> <p>That the minutes of the meeting of the Prairie to Pine Pastoral Relations Commission on October 13, 2020 be approved as circulated.</p> <p>B. Renewal of Appointment for William (Bill) Millar at Niverville</p> <p>Having received from Niverville United Church Pastoral Charge: a position description; Financial Viability Review updated to September 2020; minutes of the governing body dated October 14, 2020; and a completed Record of Appointment document, the Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada approves the Renewal of the Appointment for WILLIAM (BILL) MILLAR (Ordained Minister – Retired) to a part-time ministry position (10 hours per week – .25 time) at Niverville United Church Pastoral Charge, effective January 1, 2021 to June 30, 2021 with the following terms:</p> <ol style="list-style-type: none"> 1. Salary Category F – COL 3 for 10 hours per week- <u>\$ 15,903.25 per year</u> 2. Telephone <u>\$ 2,000.00 per year</u> 3. Continuing Education <u>\$ 368.50 per year</u> 4. A minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays 5. For members of the Order of Ministry and recognized designated lay ministers, a minimum of three months of sabbatical leave after five consecutive years of service to the pastoral charge/ministry unit 6. A minimum of one month of vacation (including five Sundays) within each pastoral year 7. Moving expenses, based on reasonable estimates – <i>Not applicable</i> 8. Adequate administrative assistance defined as - <u>4 hours per week</u> 9. Travel expense reimbursement, based on <i>Minimum Salaries and Reimbursements for Ministry Personnel</i> document 10. Employer costs for Pension and Benefits, as noted in the Premiums and Taxable Benefit Calculator <p>With Niverville United Church Pastoral Charge agreeing to provide remuneration through the Pastoral Charge Payroll Service (ADP)</p>

unless granted a formal exemption by General Council (ADP # WOZM)

C. Renewal of Appointment for Steve Wilson at Lakeside – Ste. Rose

Having received from the Ste. Rose Community of Faith, Lakeside Pastoral Charge, the 2019 Year-End financial statements; comments on the 2020 Year-to-date situation in an email dated November 5, 2020; minutes of the meetings of the governing body dated October 11, 2020 and February 2, 2020; and a Record of Appointment document, the Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada approves the **Renewal** of the **Appointment** for **STEVE WILSON** (Ordained Minister –Retired) to a part-time ministry position (2 hours per week) at Ste. Rose Community of Faith, effective November 15, 2020 to June 30, 2021 (renewable), with the following terms:

1. Salary Category F – COL 1 for 2 hours per week- - \$ 2,814.40 per year
2. Telephone – paid fully through separate appointment
3. Continuing Education \$ 72.10 per year
4. A minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays - *Pro-rated for partial year*
5. For members of the Order of Ministry and recognized designated lay ministers, a minimum of three months of sabbatical leave after five consecutive years of service to the pastoral charge/ministry unit
6. A minimum of one month of vacation (including five Sundays) within each pastoral year – *pro-rated for partial year*
7. Moving expenses, based on reasonable estimates – *Not applicable*
8. Adequate administrative assistance defined as - incorporated into minister’s duties
9. Travel expense reimbursement, based on *Minimum Salaries and Reimbursements for Ministry Personnel* document
10. Employer costs for Pension and Benefits, as noted in the Premiums and Taxable Benefit Calculator

With Ste. Rose Community of Faith agreeing to provide remuneration through the Pastoral Charge Payroll Service (ADP) unless granted a formal exemption by General Council (under required yearly amount?)

D. Renewal of Appointment for Zach Kakegamic at Sandy Lake

Having received from Adam Fiddler Memorial United Church (Sandy Lake): a position description; financial assurances from the Community Capacity Development Coordinator (CCDC) related to

2021 Mission Support grants for the location; minutes of the governing body dated November 4, 2020; confirmation of completion of the Annual Declaration from the Office of Vocation; a manse form; and completed Record of Appointment document (paper form), the Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada approves the **Renewal of the Appointment for ZACH KAKEGAMIC** (Candidate) to a part-time ministry position (30 hours per week – 75%) at Adam Fiddler Memorial United Church (Sandy Lake), effective January 1, 2021 to December 31, 2021, with the following terms:

1. Salary Student Step 2 with manse for 30 hours per week- \$ 27,450.00 per year
2. Telephone \$ 540.00 per year paid by the Community of Faith
3. Continuing Education \$ 1,105.50 per year paid by the Community of Faith
4. A minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays
5. For members of the Order of Ministry and recognized designated lay ministers, a minimum of three months of sabbatical leave after five consecutive years of service to the pastoral charge/ministry unit
6. A minimum of one month of vacation (including five Sundays) within each pastoral year -pro-rated
7. Moving expenses, based on reasonable estimates – *Not applicable*
8. Adequate administrative assistance defined as - Volunteer
9. Travel expense reimbursement, based on *Minimum Salaries and Reimbursements for Ministry Personnel* document – to a maximum of \$ 3,375.00 per year
10. Employer costs for Pension and Benefits, as noted in the Premiums and Taxable Benefit Calculator
11. Northern Allowance: Remote Manse Allowance of \$ 1,992.00
With remuneration facilitated by Indigenous Ministries and provided through the Pastoral Charge Payroll Service (ADP)

E. Renewal of Appointment for Eleanor Monias at Winnipeg Outreach Ministry

Having received from Winnipeg Outreach Ministry: a position description; financial assurances from the Community Capacity Development Coordinator (CCDC) related to 2021 Mission Support grants for the location; minutes of the governing body dated November 3, 2020; confirmation of completion of the Annual Declaration from the Office of Vocation; the completed Record of Appointment document (paper form), the Pastoral Relations Commission of the Prairie to Pine Regional Council of the United

Church of Canada approves the **Renewal of Appointment of ELEANOR MONIAS** (Designated Lay Minister) to a part-time ministry position (10 hours per week - 25% time) at **Winnipeg Outreach Ministry**, effective January 1, 2021 to December 31, 2021, with the following terms:

1. Salary Category A – COL 3 for 10 hours per week - \$ 13,441.25
2. Telephone - \$ 420.00 per year paid by the Community of Faith
3. Continuing Education - \$ 368.50 per year paid by the Community of Faith
4. A minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays
5. For members of the Order of Ministry and recognized designated lay ministers, a minimum of three months of sabbatical leave after five consecutive years of service to the pastoral charge/ministry unit
6. A minimum of one month of vacation (including five Sundays) within each pastoral year
7. Moving expenses, based on reasonable estimates – *Not applicable*
8. Adequate Secretarial assistance defined as – Volunteer
9. Travel expense reimbursement, based on *Minimum Salaries and Reimbursements for Ministry Personnel* document – to a maximum of \$ 1,125.00 per year
10. Employer costs for Pension and Benefits, as noted in the Premiums and Taxable Benefit Calculator

With remuneration facilitated by Indigenous Ministries and provided through the Pastoral Charge Payroll Service (ADP)

F. Renewal of Appointment for Eleanor Monias at Raymond Flett Memorial United Church (Winnipeg)

Having received from Raymond Flett Memorial United Church (Winnipeg): a position description; financial assurances from the Community Capacity Development Coordinator (CCDC) related to 2021 Mission Support grants for the location; minutes of the governing body dated November 2, 2020; confirmation of completion of the Annual Declaration from the Office of Vocation; the completed Record of Appointment document (paper form), the Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada approves the **Renewal of Appointment of ELEANOR MONIAS** (Designated Lay Minister) to a part-time ministry position (10 hours per week - 25% time) at **Raymond Flett Memorial United Church (Winnipeg)**, effective January 1, 2021 to December 31, 2021, with the following terms:

1. Salary Category A – COL 3 for 10 hours per week - \$ 13,441.25
2. Telephone - \$ 420.00 per year paid by the Community of Faith

3. Continuing Education - \$ 368.50 per year paid by the Community of Faith
 4. A minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays
 5. For members of the Order of Ministry and recognized designated lay ministers, a minimum of three months of sabbatical leave after five consecutive years of service to the pastoral charge/ministry unit
 6. A minimum of one month of vacation (including five Sundays) within each pastoral year
 7. Moving expenses, based on reasonable estimates – *Not applicable*
 8. Adequate Secretarial assistance defined as – Volunteer
 9. Travel expense reimbursement, based on *Minimum Salaries and Reimbursements for Ministry Personnel* document – to a maximum of \$ 1,125.00 per year
 10. Employer costs for Pension and Benefits, as noted in the Premiums and Taxable Benefit Calculator
- With remuneration facilitated by Indigenous Ministries and provided through the Pastoral Charge Payroll Service (ADP)

G. Appointment of Liaisons

The Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada appoints the following Liaisons:

Elizabeth Brown at **Prairie Spirit United Church, Winnipeg**
(replacing Patrick Woodbeck)

Kristin Woodburke at **Grey Street, Winnipeg**

H. Appointment of Pastoral Charge Supervisors

That the Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada appoints the following Pastoral Charge Supervisor:

_____ to Cromer United Church Pastoral Charge

_____ to Newdale and Cardale (Elgin Hall's return to retirement)

Linda Buchanan to **Roblin** (effective December 1, 2020)

Beth McLean to **Teulon-Balmoral** (during Taeil Yang's sabbatical January 4 – April 4, 2021)

Carried